

Chart 1
Monthly Insurance Rates For Retiree
Health Maintenance Organization (HMO) Medicare Plan-Basic Life And Health Rates
For Retirees Insured For The HMO Medicare Plan-Part A & B
Effective For The Premium Due January 1, 2008

Health Plan Costs (Including Basic Life \$5,000 Insurance)	Premium Amount To Be Deducted On Payroll				Full Cost Premium	
	Retirees Retired On or before July 1, 1994		Retirees Retired After July 1, 1994			
	Medicare Plan- Part B	Medicare Plan- Part A&B	Medicare Plan- Part B	Medicare Plan- Part A&B	Medicare Plan- Part B	Medicare Plan- Part A&B
Fallon Senior Plan	\$20.53	\$62.83	\$30.78	\$94.23	\$205.21	\$628.21
Harvard Pilgrim Health Care: First Seniority Freedom	23.44	65.74	35.15	98.60	234.34	657.34
Health New England MedRate	40.33	82.63	60.48	123.93	403.21	826.21
Tufts Health Plan:						
Medicare Complement	32.95	75.25	49.43	112.88	329.49	752.49
Medicare Preferred	17.39	59.69	26.08	89.53	173.85	596.85

Note: The Medicare Part B premium was not added to the rate calculation.